



City of Pawtucket, RI

***** Addendum #1 *****

RFP # 25-030 - Workers Compensation Insurance Coverage

April 16, 2025

The attention of bidders submitting proposals for the above-referenced project is called to the following Addendum to the Request for Proposals indicated above. The items set forth herein, whether of omission, addition, substitution or other change, are all to be included in, and form a part of the proposed Contract Documents for the work.

Inclusion of this Addendum must be acknowledged in the spaces provided in the document entitled "Request for Proposals 25-030 - Workers Compensation Insurance Coverage". Failure to acknowledge any and all addenda in the above specified bid form may be cause for rejection of the bids by the Owner on the grounds that it is not responsive.

This addendum consists of one (1) page, plus one (1) attachment.

Peter Wingate

Purchasing Director

**25-030 - Workers Compensation Insurance Coverage:
Addendum #1 (25-030A1) Attachment A**

**Policy Year July 1, 2025 - June 30, 2026
Public Safety Injured-on-Duty Payroll Exposure**

(Member Estimates)

		PY 2025-2026 Estimated Payroll
Police		
Salaries		\$8,317,542
Vacation		\$859,314
Sick Time		\$522,416
Holiday		\$660,637
Bonus/Incentive		\$0
Longevity		\$899,214
Shift Diff		\$56,821
Detail Pay		\$1,202,484
Higher Class		\$45,039
Sick Bonus		\$0
Clothing		\$212,167
Other		\$11,421,497
Total		\$24,197,130
Number of Personnel		163
Fire/Crash Rescue		
Salaries		\$7,192,423
Vacation		\$886,486
Sick Time		\$558,764
Holiday		\$643,240
Bonus/Education		\$0
Longevity		\$779,895
Shift Diff/Rescue		\$31,070
Sick Bonus		\$0
EMT C		\$207,246
Clothing		\$197,375
Other		\$10,930,454
Total		\$21,426,953
Number of Personnel		149
Combined Police/Fire Payroll		\$45,624,084

Benefits/pensions

Benefits/pensions